



Central Washington Railroad

Employment Application

An Equal Opportunity Employer - All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

PERSONAL INFORMATION

Incomplete information could disqualify you from further consideration.

Please complete all fields.

NAME _____

Address _____ City _____ State ____ Zip _____

Phone _____ Alternate Phone _____

E-Mail Address _____

Are you eligible to work in the U.S.? Yes No

Are you at least 18 years of age or older? Yes No

Have you ever been terminated from employment or asked to resign by an employer? Yes No

If yes, please provide company names and details _____

Can you work any shift? Yes No

Can you work overtime? Yes No

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation? Yes No

Position desired _____

Date you can start _____ Hourly Rate/Salary Desired _____

Are you currently employed? _____ If so, may we contact your present employer? _____

How did you hear about us? _____

Have you worked for this company before? ____ Yes ____ No

If so, explain _____

Do you know anyone who works for our company? ____ Yes ____ No

If yes, provide name _____

EDUCATION	Name & Location	Number of years	Subjects
-----------	-----------------	-----------------	----------

High School _____

College or University _____

Trade/Business/ School _____

EMPLOYMENT HISTORY Include the last 7 years

Employer Name _____ From _____ to _____

Address _____ City _____ State _____ Zip _____

Position Title _____ Duties _____

Reason for leaving _____

Employer Name _____ From _____ to _____

Address _____ City _____ State _____ Zip _____

Position Title _____ Duties _____

Reason for leaving _____

Employer Name _____ From _____ to _____

Address _____ City _____ State _____ Zip _____

Position Title _____ Duties _____

Reason for leaving _____

Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? If yes, explain.

REFERENCES Give the names of three persons not related to you, whom you have known at least three years. References related to work performance preferred.

Name	Phone	Company	Years known
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____

Please read carefully before signing

Columbia Basin Railroad/Central Washington Railroad is an equal opportunity employer. Columbia Basin Railroad/Central Washington Railroad does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Columbia Basin Railroad/Central Washington Railroad to hire me. If I am hired, I understand that either Columbia Basin Railroad/Central Washington Railroad or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Columbia Basin Railroad/Central Washington Railroad has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Columbia Basin Railroad/Central Washington Railroad true and complete information on this application. No requested information has been concealed. I authorize Columbia Basin Railroad/Central Washington Railroad to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Date _____ Signature _____

THIS APPLICATION IS VALID ONLY FOR 60 DAYS FROM THE DATE SIGNED/DATED ABOVE.